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For education news, trainings, events, online communities, and much more from MSEA—your professional association

Great Public Schools
for **EVERY** Child

In this tough economy, nothing is more important than protecting your job

Your dues dollars at work for YOU!

You can be sure that every penny of your dues dollars goes to provide you and your colleagues with the job protections you deserve as a valued educator.

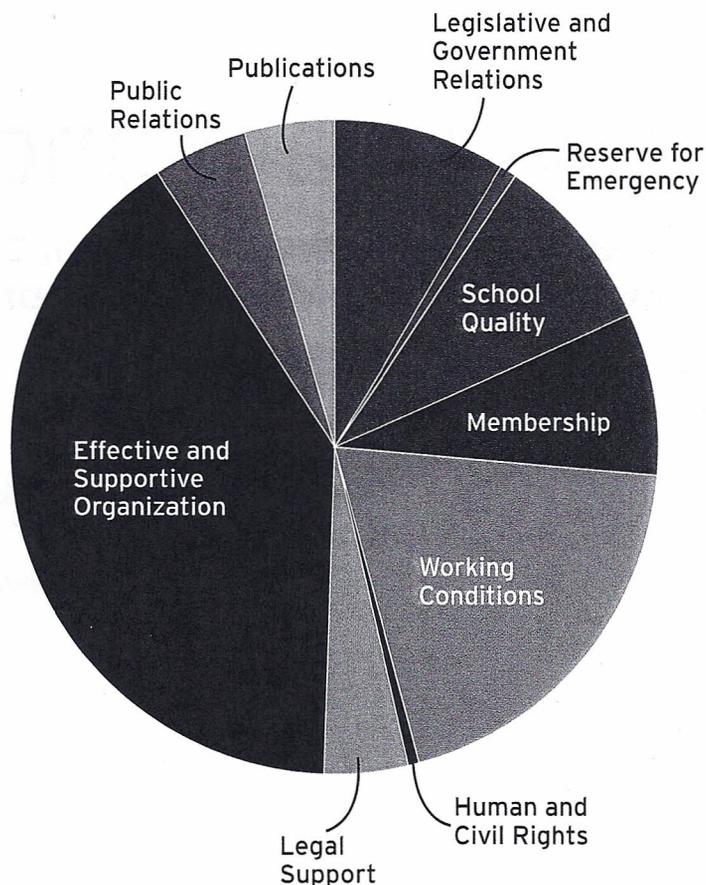
Everyone is pinching pennies these days. We're cutting back on everything from groceries and gas to movies and dining out. Your family and friends may be facing cutbacks or layoffs. So now, maybe more than ever in recent history, protecting your job is the most important thing you can do.

You're lucky. Having the protection of your employee union—NEA, MSEA, and your local association combined—puts you among the safest of workers.

The clout of MSEA's 71,000 members is far reaching. Our widely respected influence in Annapolis is evident every January through April as we work with legislators for laws that protect public education, its students, and employees. Your membership provides you and your colleagues accomplished staff attorneys and skilled professional staff who, in cooperation with your local association, advocate for you on issues such as contract negotiations, working conditions (think class size and planning time), due process for discipline and dismissal, local education funding, and much more.

On a national level, NEA has been leading the charge to fix the *No Child Left Behind* law, fully fund NCLB and special education, and improve access to higher education. NEA Member Benefits offers some of the very best insurance, financial, investment, and consumer discount programs available anywhere.

As an education employee, you are an essential public servant providing the most important of services to your community. Your job is to provide a world-class education to Maryland students in a productive and safe school environment. MSEA's job is to ensure that you have what you need to accomplish that critical mission.



Did you know?

In March 2009: 78 percent of union workers were covered by health insurance through their jobs vs. 51 percent of nonunion workers.

77 percent of union workers had defined benefit pension plans vs. 20 percent of nonunion workers.

U.S. Bureau of Labor Statistics, March 2009