



CCEA

Advocate

SY 16-17 1st Edition



Greetings CCEA Members! I am Teresa Basler McCulloh, your president in my second year. I was a classroom teacher for 30 years, so I continue to relate to SLOs, assessments, evaluation procedures, numerous hours of planning and grading, parent conferences, etc. Most importantly, I share the common goal with you and that's to do what's best for our students!

CCEA made great strides last year. We engaged more members, conducted several successful Calls of Actions, held two rallies and negotiated a new and improved Master Agreement including better salaries, benefits and working conditions! It was a long time coming and well-deserved!

This progress was not done alone! We have a strong leadership team again this year. Kelley McDonough is your Vice-President while Emily Cramer and Ryan Heilman hold the position of Secretary and Treasurer, respectively. Marsha Doolan, Heather Goodhart, Celeste Jordan, Beverly Keller, Brandon Knight, Rachel McCusker, Kim Robeson, Robin Szymanski and Yvonne Gambrell (retired member) complete the Executive Board.

We moved in the right direction as far as step increases. Quite frankly, there is a lot more work to be done! The Combined Education Committee continues to meet to find funding for schools. Hopefully, some recommendations will come forth from the committee. Realistically, we are going to have to fight for every penny even to fund the current contract...AGAIN! Stay tuned and stay in touch!

TOGETHER we can make our Association stronger! However, we need even more members to become more engaged! Consider completing a Membership Involvement Form that can be found on our website. (carrolleducators.com) Get involved, be a VOICE!

The Board of Education Meetings Schools of the Month schedule can be effective. Please make all attempts to attend a school board meeting with your colleagues. Take your turn!

Making a presence in the community makes a difference!! Dipping ice cream at the Carroll County 4-H/FFA Fair and participating in the Westminster Fall Fest put us in a positive light in the community! The support that lined the streets of Westminster during the parade was phenomenal!

It was wonderful to see our returning Building Reps at the well-attended September RA in our new office! We are ecstatic having new reps as well!! Building Reps are the heart and soul of this organization as they disseminate crucial information monthly through holding 10 Minute Meetings. A blend of experience and new ideas will only move us forward! REMEMBER, all members are welcome to RAs!

Please continue to read the "CCEA Weekly Communique" and visit (or LIKE) CCEA's FB page. M.I.G.H.T.Y (Member Involvement Going Higher This Year) and "You Deserve a Break" ..."just because" you are a member (a ½ day sub lotto) are taking place! The newest incentive is "DO 1 Thing". Lastly, if you know a colleague who isn't a member, bring them on board!

MIGHTY



Executive Board Officers



Emily Cramer

Secretary

Emily is in her 10th year of advocating for good public schools. This is her 17th year as an NEA member and as a special education teacher. In her spare time, you can find her working on CCEA, MSEA, and NEA committees.

Ryan Heilman

Treasurer

Treasurer (2016-2017)
 Building Representative (2014-2016)
 Executive Board Member (2014-2016)
 Chair of the Negotiations Committee
 Co-Chair of the Government Relations Committee
 Member of the MSEA Endorsement Committee
 Thank you for electing me as your treasurer and trusting me to protect your dues dollars. I look forward to working with all of you throughout this year.



Kelley McDonough

Vice President

I am proud to look back on the hard fought successes we won last year during bargaining; in reality, however our work has just has only just begun. Each year brings a new budget cycle and new battles to wage. We are not powerless, though. When we continue to work together, united, towards a common goal our ability to make a difference is exponential. "Even if you are on the right track, you'll get run over if you just sit there." Will Rogers

You Deserve A Break Today



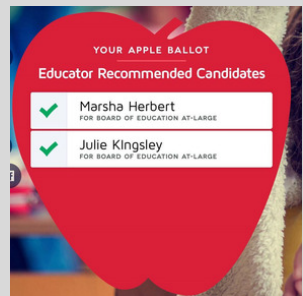
Be sure to fill out and return your ticket by November's RA for a chance to get your 1/2 day substitute in December

Dear CCEA Member:

As you get ready to vote on Tuesday, November 8 please remember to support public education candidates. The two CCEA recommended candidates for the Carroll County Board of Education are Marsha Herbert and Julie Kingsley. The process for recommending any candidate, whether it be at the local, state or national level are vetted through each respective Government Relations (GR) Committee. Candidates fill out an extensive questionnaire as well as interviewed by the GR Committee. Only after this process are recommendations made to support a candidate. Politics and elections can often be a dirty nasty business. Your voice and your vote does make a difference and I urge you to vote for candidates that support public education and educators. Don't let the rhetoric cloud up the issues. It is vital as an educator, you support candidates that want to protect your collective bargaining rights. Without these rights you would not enjoy the benefits you currently have. Salaries, working conditions and benefits have been won at the bargaining table. No one gave you these, you have work hard for them. You need to support and elect candidates that value educators and are willing to place education as a top priority in their campaign.

Over the last few decades' educators have faced an onslaught of so called reforms. Many of these reforms advocated by our opponents have slowly chipped away at your rights. The only backstop you have to protect your rights is you! Stay informed and get involved!

In Solidarity,
 Glen





WELCOME NEW MEMBERS



Heide Alston, Tina Baker, Sarah Blum, Bridget Bopst, Patrick Brynes, Ann Marie Byrd, Laura Carey, Melanie Cavey, Terri Chochos, Ning Chu, Victoria Clark, Molly Cooper, Christine Cox, Anya D'Amato, Brandee Davis, Laura Deyerberg, Erica Diffendal, Mark Digby, Brittani Director, Kimberly Dobrzykowski, Laura Doolan, Brenna Elizondo, Brian Everitt, Michelle Fender, Wendy Figuli, Laura Finch, Elizabeth Flanagan, Douglas Gobrecht, Jennifer Goffena, Shannon Gore, Kimberly Gossert, Kristen Gregory, Alicia Hamburg, Jenifer Harford, Megan Heaney, Roberta Hollingsworth, Rosanne Johengen, Katherine Johns, Brittany Kauffman, Shelby Krouse, Chelse Kucera, Danielle Larsen, Lauren Legnaioli, Tiffany Lewis, Megan Liebknecht, Marissa Luipersbeck, Deborah Malatesta, Emily Masimore, Megan McCusker, Emily McQueen, Kirk Meehan, Amanda Merriam, Amanda Meskill, Ryan Nazelrod, Paula Nicholson, Sarah Nightingale, Amanda Norman, Tyler Norton, Avery Noyes, Leanne O'Neill, Smanatha Pack-Witmer, Zachary Parker, Kim Pellegrino, Annie Peters, Amy Porter, Michelle Porter, Laura Ricketts, Erica Ritter, Angela Roop, Ann Rossman, Bethanie Ryan, Alexander Sanna, Kristina Sartwell, Matthew Shilling, Shannon Shry, Katelyn Sims, Amanda Smith, Derek Smith, Carolyn Stesney, Niko Surace, Lisa Taddei, Logan Toomey, Marcene Trump, Michael Vidmar, Erin Vinias, Margaret Wade, Victoria Walls, Gillian Wenzel, Karen Withers

Standing Committees

Our leaders are what guides our Association and we are always looking for new people to step up and take active rolls. There are many ways to serve. These are just a few.

If you feel like being a part of any of these committees would be right for you, fill out and return a Membership Involvement Form from our website, or approach your School Rep and get more involved!

Audit, Awards, Budget, Bylaws, Election, Government Relations, Grievance, IPD, Membership, Minority Affairs, Negotiations, Public Relations, Retirement, Tutoring Scholarship