

2022 Carroll County Commissioner Candidate Questionnaire

CANDIDATE : David P. Reese Sr	
OFFICE SOUGHT:Commissioner District 2	
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I confirm that the responses provided here are my officia seeking local office and I understand that CCEA intends responses with members and interested parties.	•
CANDIDATE SIGNATURE: David P Reese SrSUBMITTED: 3/7/2022	DATE

Candidates: To be considered for a recommendation, you must indicate your response to each of the questions. Clarifications, explanations, and other information may be attached, but please be certain to clearly indicate the question(s) to which you refer.

Please return your completed and signed questionnaire at your earliest convenience to Nathan Curtis at ncurtis@mseanea.org or to our office at 60 Aileron Court, Suite 6, Westminster, MD 21157.

Education Funding

Background Points

- With a critical need in closing education gaps, expanding programs and services, community schools, and improving student achievement, in 2016, lawmakers formed the Kirwan Commission to meet the challenges of a changing global economy and prepare Maryland students to be successful citizens in the 21st century.
- The Kirwan Commission's recommendations evolved into The Blueprint for Maryland's Future, which originally passed in 2020, was vetoed by Governor Hogan, and had its veto overridden in 2021. The Blueprint revises the state's school funding formula for the first time in nearly two decades. Over the next 13 years, the Blueprint calls for billions of dollars of new investment in Maryland schools that would expand career and technical education programs, community schools, and pre-k; provide more resources for students from backgrounds of poverty and students with special needs; increase educator pay; hire more educators and expand and diversify the educator pipeline; and create a new, more rigorous accountability system. These programs are designed to raise achievement and address Maryland's economic inequality with programs to target concentrated poverty.
- The Board of County Commissioners will have a significant impact on the implementation of the Blueprint, and the future funding and success of Carroll County schools. The Blueprint is landmark legislation, but there is a continued need for investment in Carroll County schools to see that the Blueprint is successfully implemented, and in ensuring that educator voices are heard and respected throughout implementation.
- 1. Please provide your general and specific thoughts on how the county can address the unmet needs facing our schools. Detail how you would prioritize aid for education in your budget deliberations.

As a Commissioner, I would hear thoughts from all the educators, school board members, and evaluate what is earmarked for the Carroll County Education needs. Deliberations with all parties are suggested to prioritize the needs and distributions.

2.	There is considerable room for improvement in addressing educator recruitment and retention. Class sizes have increased because of cost-cutting measures and/or due to hiring freezes and retirements. Many support personnel positions have been eliminated. And Maryland is always challenged with filling educator jobs because we import nearly half of all certificated teachers from prep programs in other states. The coronavirus pandemic has exacerbated these shortages. At the same time, the Blueprint calls for the hiring of 15,000 additional educators to provide more individualized attention to students. How will you address critical concerns with educator recruitment and retention?
	Carroll County has the best education for the students and is ranked one of the

Carroll County has the best education for the students and is ranked one of the highest in the State. To easily attract qualified educators, I support looking into making the pay more competitive so we do not lose out to other counties.

3.	Do you support or oppose Maryland's updated maintenance of effort law that
	requires local jurisdictions to fund the local share of all wealth-equalized formulas,
	instead of only the foundation formula?

Support	XOppose

Additional Comments:

The reason for the opposition is that if we as a local jurisdiction measure the monies earmarked for the school system based on only property value and income wealth, what happens if both of these items go considerably high or considerably low? The school system relies on Federal, State and Local funding together. The concern is if we have considerable fluctuations it would be dangerous in tight budgets. Additionally I feel that as Federal Government and State proposes educational requirements, then they need to fund their requirements

Background Points

- CCEA believes any education dollars spent outside of improving public schools
 makes it harder to make the progress necessary to provide a world-class education
 for every student.
- The Maryland State Department of Education requires a certificate of approval or registration for private schools; it does not accredit or license them. Private schools do not have to report or administer teacher qualifications, class sizes, adherence to College and Career State Standards, student retention rates, graduation rates, demographics, or discipline or suspension policies. Without these measures, it is impossible to ascertain the standards to evaluate any of the funded programs funneling public tax dollars to private schools.
- Carroll County Commissioners created a \$400,000 "Educational Opportunities Fund" to enhance and enrich the educational opportunities for home- and private-schooled students. CCEA is opposed to this type of diversion of public funding with no accountability.

4. Do you support or oppose allocating public funding to home and privately school students?			itely schooled	
	_X	Support		Oppose

Additional Comments:

I support funding an educational opportunity for home school and not private school. I feel that it may be necessary for some students that may have special needs rather it be mental or medical that does not allow the opportunity for public school, however a certain approved curriculum should be followed in order to fulfill the needs for a diploma/certificate

Collective Bargaining

Background Points

available.

- CCEA supports efforts to protect and enhance the collective bargaining rights.
- Collective bargaining is the negotiation of a contract including wages, salary scale, benefits, and working conditions – between employers and employees. The items agreed to in a ratified collective bargaining agreement apply to all employees in a bargaining unit, providing a benefit to employees and employers in not having to negotiate thousands of individual contracts.

5.	Do you s collectiv	support or oppose public education employees rely?	' rights to bargain
	XSupp	ort	Oppose
Αc	dditional C	Comments:	
ac op	dvantages peration st	ving everyone's voices heard. Although collects, it also has disadvantages. It is pro-employee cout downs, but it also could be unfair to some conto execute.	and protects employers from
6.	agreeme	ou commit, as a Commissioner, to funding colle ents that were negotiated and ratified by the C on and its employees?	
	X	_ Support	Oppose
	Addition	al Comments:	
	I support	the ability to give the educational system their	needed funding and

support the ability to listen to suggestions, we must also make sure that the funding is

Continuing Impact of the Pandemic

Background Points

- The pandemic has exacerbated a pre-existing, multifaceted housing crisis. Housing costs continue to rise, keeping some families out of the market entirely, while those whose incomes were slashed during the pandemic have fallen so far behind that the Census Bureau estimates 7 million households as of late June 2021 face eviction when the temporary moratorium on eviction enacted during the pandemic is lifted.
- The pandemic has also increased stresses, adverse childhood experiences (ACEs), food insecurity, and digital divide issues for our students.
- The pandemic has exacerbated a pre-existing, multifaceted housing crisis. Housing costs continue to rise, keeping some families out of the market entirely, while those whose incomes were slashed during the pandemic have fallen so far behind that the National Equity Atlas estimates approximately 129,000 Maryland households, as of August 2021, are behind on rent and face possible eviction when the temporary moratorium on eviction enacted during the pandemic is lifted.
- 7. How will your budget address increased needs for mental health supports for students and educators in the wake of the pandemic?

If the findings show that more support is needed, then I would support such funding

8. Safe and affordable housing is necessary for all students to be able to succeed in school. What is your position on affordable housing and how it relates to education?

	fordable housing maximizes student achievement and will work with my colleagues to ntinue to work on this matter.
9.	The pandemic further illuminated the immediate need for reliable, affordable access to technology for all students and educators in our state. How would you propose to eliminate the digital divide?
	I will continue to work toward our goal to get needed access for technology across the entire County including a plan to ensure that all students have the latest software for their computers.

Racial and Social Justice

Background Points

- CCEA unequivocally believes that our diversity makes us stronger. We fundamentally believe that schools should be safe, welcoming, and nurturing learning environments for students of all backgrounds and beliefs, and places where all our students see themselves in the lessons they learn and experiences they enjoy. While students of color made up approximately 64% of the student population across the state in school year 2019-2020, our state had only 29% teachers of color, 38% principals of color, and 45% assistant principals of color. MSEA was represented on the Kirwan Commission and a vocal advocate of the Blueprint for Maryland's Future in part because of our support for training and developing high-quality teachers and education leaders, particularly those from diverse and historically underrepresented backgrounds.
- Every child, regardless of their background or zip code, deserves education justice and equitable access to opportunities, resources, and supports. We believe that the lives of our Black and Brown students matter and that all our students have a fundamental right to be educated in safe, healthy, and supportive learning communities and all our educators deserve safe, healthy, and supportive working environments.
- Maryland and U.S. history are far more diverse than is generally reflected in the content and courses currently taught in our public schools. Far too many Marylanders can progress through their formal primary and secondary education and rarely, if ever, see themselves reflected in the content they are learning or hear about themselves in the stories they read and are told. This lack of inclusivity negatively impacts not only our students' ownership of and agency in their learning, but it also adversely impacts their overall engagement in their learning and portrays a one-sided view of our history for all students. This disconnect is further exacerbated by the dearth of a more diverse field of educators in our schools and by the disproportionate (and sometime

10. Do you support honesty in education? Do you believe educators have professional autonomy and should be afforded the deference to teach the truth in their classrooms, schools & districts?
For example, if a Carroll County high school history teacher, keeping with the approved CCPS curriculum, taught the true local story of Townsend Cook, who was lynched in Westminster in 1885, and as a result some parents became upset because they saw the lesson's material as divisive and controversial, would you as a County Commissioner, defend/support that teacher's right to teach students this true story as part of the curriculum?
XSupport
Oppose
Additional Comments:
History will not change. It only changes when the story is told without facts. I believe that when the approved curriculum is followed, it must be supported for the facts to be taught. A remembrance for this particular person has been sponsored by the Historical Society years ago.

11. How will you support diversity, equity, and inclusion for all students throughout the county? What specific policies do you support whose goals are focused on providing equitable access, opportunities, resources, and supports?

I support policies in place to teach all of our students as equals regardless of race, gender, nationality or place of residence

Community Schools

Background Points

- Poverty dramatically and negatively affects the wellbeing of children, particularly in the areas of physical health, mental health, safe housing, access to technology, parental support, family planning services, nutrition, youth employment, and education. Each of these areas play a large role in whether students can learn and do well in school—making it imperative that these opportunity gaps be closed if we want to provide an equitable education in our communities. According to data collected by MSDE, 48% of Maryland public school students were enrolled for free and reduced-price meals this school year (meaning their family income level is at or below 185% of federal income poverty guidelines).
- CCEA supports the establishment of community schools, where applicable, which are designed to close these opportunity gaps by making the school a hub for essential services that students in disadvantaged communities lack.
- Community schools generally have the following four components: (1) they
 serve a high concentration of students in poverty; (2) they employ a full-time
 coordinator to lead community school-related services; (3) they conduct a
 needs assessment to identify key obstacles to learning and the services
 needed to close the opportunity gaps; and (4) they work with community
 partners to bring those needed services into the school building or nearby
 locations to make them accessible to students and community members.
- The Blueprint phases in community schools beginning in FY20, starting with 219 schools with 80% or more of their students enrolled for free and reduced-price meals. Community schools will be added, phased in according to highest levels of poverty first, until FY27, when a predicted 557—nearly one-third of all schools in the state—are projected to become community schools. That makes this one of the largest scale expansions of community schools in the nation.
- The American Rescue Plan provided additional funding to assist with the
 expansion of small group instruction delineated in the Blueprint. Of these funds,
 at least 20% must be used to address pandemic-associated learning gaps
 through the implementation of evidence-based interventions, such as summer
 learning or summer enrichment, extended day, comprehensive afterschool
 programs, or extended school year programs.
- CCEA supports equitable and adequate resources to provide every student with an opportunity to learn in a safe and non-disruptive environment.

Establishing and funding community schools is a research-based strategy for closing opportunity gaps and building strong communities.

,	ou support or oppose local effor of concentrated poverty?	ts to create and support community schools in
X	Support	Oppose
Additiono	al Comments:	
	eed to examine the data and if in support this.	the data supports the need for such funding, I

Parental Involvement and Public Support

Background Points

- It is calculated that school age children spend 70% of their waking hours (including weekends and holidays) outside of school.
- Research shows that the most consistent predictors of children's academic
 achievement and social adjustment are parental involvement in schools and
 parental expectations of the child's academic attainment and satisfaction with
 their child's education at school.
- Additionally, research indicates there are three major factors that influence parental involvement in schools:
 - o Parents' belief that they can impact what is important and necessary on behalf of their children's school.
 - o The extent to which parents believe that they can have a positive influence on their children's education; and
 - o Parents' perceptions that their children and school want them to be involved.
- 13. What would you do to increase parental involvement and public support for our public schools and educators?

Communication is imperative. Parents should continue to get as much information on how to be more involved in their children's education. I would be willing to work along with what is needed for improved involvement.

14. How do you plan to work with Carroll County educators if elected to the Board of Commissioners?

Having put 2 children through the Carroll County education system and currently having a grandchild going through the system, I understand the importance of having a well funded program. The County Commissioners have a great responsibility executing the budget and will continue to have a great working relationship with the educators to ensure we maintain the highest standards of education that have been established by the County.

Privatization

Background Points

- CCEA opposes any effort to outsource or privatize education jobs that are part of a
 bargaining unit. We maintain that any attempt to outsource or privatize jobs of
 public educators violates collective bargaining agreements because such an
 effort is in essence terminating or firing bargaining unit positions.
- Outsourcing and privatization efforts have threatened teacher and education support professional (ESP) jobs for years. In the last few years, Anne Arundel County has attempted to outsource teaching services for deaf and blind students, Talbot County has discussed privatizing transportation services, and Kent County has attempted to privatize custodial services. There have been multi-county efforts on the Eastern Shore to outsource the hiring of occupational therapists and physical therapists to work in the schools.
- When jobs are outsourced, quality control is diminished, and safety is compromised. Public employees are subject to background checks that private employers often do not require. After privatizing, local school boards lose control over the individuals working in schools and have little ability to provide input on job performance.
- Privatizers often use an argument of cost-savings as a means of winning contracts.
 The amount is often misleading because they intentionally underestimate first year
 operating costs. Ultimately, they reduce hours, health care coverage, or just cut
 jobs. All these steps lead to increase in local unemployment and less money in the
 community overall.

15. Are you in favor of contracting out cu	stodial, cafeteria, and maintenance services
rather than have those services provid	ded by Board of Education employees?
Support	Oppose
Additional Comments:	

I cannot select support or oppose because there are many positions that need to stay within the supervision of the school system. Carroll County rightfully outsources transportation services to private companies. This and some other endeavors may be too large or ineffective for the school system to do and like any other business model, you have to evaluate what is or is not needed to do in-house.

Essay Questions

A. What are the top three things you would like to accomplish in the next four years if you are elected to the Carroll County Board of Commissioners?

Continue to strengthen our Public Safety (Police, Fire, Health)

Strengthen our Education system to maintain being best in the state and to focus on attracting and retaining qualified professionals in their field for all of the County.

Continue to see infrastructure projects get completed rather it be building improvements, road projects or recreation projects to improve the quality of the lives of the Carroll County Citizens

B. What is your view of the current local tax structure? What, if any, changes would you advocate for?

The current tax structure pays for most of the County's needs and will continue to be innovative in ways to continue our quest to do the best we can with supporting all that comes along.

Thank you for taking the time to address the questions above.