

Memorandum of Understanding

Between the Board of Education of Carroll County (Hereinafter "County Board" or "Board")
and
the Carroll County Education Association (Hereinafter "Association" or "CCEA")

Regarding

Establishing a specific stipend for Special Educators, Related Service Providers, and Instructional/Program Consultants participating in delivering Extended School Year (ESY) Services and/or Special Education Recovery/Compensatory (R/C) Services.

WHEREAS, the COVID-19 pandemic posed numerous challenges and disruptions to traditional teaching, learning, and service delivery; *and*

WHEREAS, the pandemic has contributed to learning loss and the need for Special Education Recovery/Compensatory (R/C) services for students with disabilities: *and*

WHEREAS, identified students with disabilities are require Extended School Year (ESY) Services; *and*

WHEREAS, the Board and the Association, desire to work cooperatively in mutual recognition that our students with disabilities receive identified Extended School Year and Special Education Recovery/Compensatory Services in a timely manner from our own exceptional employees.

NOW THEREFORE, intending to be legally bound hereby, the parties agree as follows:


1. This MOU does not constitute a permanent modification of the Master Agreement and does not extend beyond the time period stipulated herein.
2. This MOU shall not alter any terms of the Master Agreement. All other terms of the Master Agreement shall remain in full force and effect for all other purposes.
3. This agreement is not setting precedent or past practice.
4. The Board shall pay all Special Educators, Related Service Providers, and Instructional/Program Consultants who participate in delivering Extended School Year (ESY) or Special Education Recovery/Compensatory (R/C) Services during the Summer of 2023 a one-time stipend of \$2,500. Special Educators, Related Service Providers, and Instructional/Program Consultants working as part of an 11-month contract or 10-month staff working on an hourly basis during the Summer of 2023 are eligible for the stipend.

5. In order to receive the stipend, eligible staff work for the entire program and must deliver identified ESY and/or R/C services within the established framework and timelines. Any services provided outside of the established framework or timeline must be approved in advance by the Principal and the Supervisor of Special Education.
6. Framework: Unless specified by the Principal and Supervisor of Special Education, all ESY and R/C services must be provided in small groups (minimum of 3 students per group). All ESY and R/C services must be provided within the timelines below unless approved in advance by the Principal and Supervisor of Special Education. ESY and R/C services will be provided during the Summer of 2023 using a regional structure of a few select schools. ESY R/C service providers will be assigned to service sites by the Director of Special Education.
7. Timeline: For all students, ESY and R/C services will be delivered between July 10th, 2023 and August 4th, 2023. To receive the bonus, hourly service providers must work a minimum of 25 hours per week during this window.
8. The Board and Association agree that Special Educators, Related Service Providers, and Instructional/Program Consultants will be selected to deliver ESY and R/C services during the Summer of 2023 through the following process:
 1. Volunteers will be sought among staff in each school or program.
 2. If additional staff are required, volunteers from across the system will be sought.
 3. Appropriate certification is required for participation. Certified Special Education Teachers who work in general education during the school year and maintain certification in special education are eligible to participate.

For the Board of Education:



For CCEA:


2/8/2023
