

# Memorandum of Understanding

Between the Board of Education of Carroll County  
and  
The Carroll County Education Association  
Regarding  
Pay for Staff Workers at Athletic Events

WHERE AS, the Carroll County Public Schools (CCPS) community values the involvement of Carroll County Education Association (CCEA) bargaining unit members during certain CCPS athletic events; and

WHERE AS, participation in various aspects of athletic events such as admission, scoreboard/shot clock operation, and provision of spectator supervision is best provided by school-based staff selected by their respective Administrator of Athletics and Facilities and/or school-based administrator: and

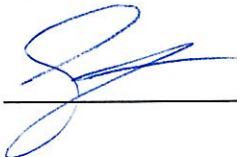
WHERE AS, the Board and the Association recognize that those school-based staff know the school community and are uniquely qualified to support tasks at athletics events: and

WHERE AS, the Board and the Association understand the obligation to mutually negotiate extra-duty pay for the CCPS employees represented by the Association:

NOW THEREFORE, intending to be legally bound hereby, the parties agree as follows:

1. This MOU shall not alter any terms of the Master Agreement, with the exception of Article XXIII. All other terms of the Master Agreement shall remain in full force and effect;
2. This MOU applies to all CCEA-represented employees;
3. This MOU is effective once executed by the parties; and
4. CCPS will pay an extra-duty stipend of \$50 per event to CCEA-represented employees once selected as stated above. Doubleheader events will require a \$75 per event amount to CCEA-represented employees who are selected to work such an event.
5. During Master Agreement negotiations, the Board and the Association will determine where to include the intent of the MOU in Article XXIII of the CCEA Master Agreement.

For the Board of Education

  
12/15/22

For CCEA

  
12/15/2022