

Memorandum of Understanding

Between the Board of Education of Carroll County
and
the Carroll County Education Association
Regarding
Dual Enrollment Coordinator Extra-Duty Pay

WHEREAS, the Blueprint for Maryland's Future (the Blueprint) requires Carroll County Public Schools (CCPS) to implement a dual enrollment program as part of the post-College and Career Ready (CCR) requirements; and

WHEREAS, CCPS and the local community college have determined that a CCPS Dual Enrollment Coordinator is essential to the success of the program and shall share the cost of the coordinator; and

WHEREAS, the Board and the Association recognize that the need for the Dual Enrollment Coordinator to be a qualified CCPS employee with experience in the program; and

WHEREAS, the Board and the Association, understand the obligation to mutually negotiate extra-duty pay for CCPS employees represented by the Association;

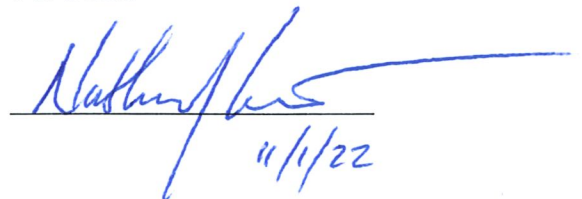
NOW THEREFORE, intending to be legally bound hereby, the parties agree as follows:

1. The Board recognizes that it was obligated to negotiate this item prior to moving forward with the position and understands this MOU remedies that previous failure to enter negotiations in advance;
2. This MOU shall not alter any terms of the Master Agreement, with the exception of Article XXIII. All other terms of the Master Agreement shall remain in full force and effect;
3. This MOU applies to all CCEA-represented employees;
4. This MOU is effective once executed by the parties; and
5. CCPS will pay an extra-duty stipend to the CCPS Dual Enrollment Coordinator once selected by the Superintendent of Schools:
 - a) The incumbent will be held-harmless for FY23 and will not have his previous stipend reduced;
 - b) Beginning with FY 2024, the annual stipend shall be \$10,000;
 - c) CCPS will create a position description for the Dual Enrollment Coordinator that details responsibilities and essential functions; and
 - d) During contract negotiations, the Board and the Association will determine where Article XXIII of the Master Agreement to include the intent of this MOU.

For the Board of Education



For CCEA



Memorandum of Understanding

Between the Board of Education of Carroll County
and
the Carroll County Education Association
Regarding
National Board Certification Coordinator Extra-Duty Pay

WHEREAS, the Blueprint for Maryland's Future (the Blueprint) requires Carroll County Public Schools (CCPS) to identify a National Board Certification (NBC) Coordinator; and

WHEREAS, growing the number of CCPS teachers who hold NBC is a goal of the Blueprint; and

WHEREAS, the Board and the Association recognize that the need for the NBC Coordinator to be a CCPS employee who holds NBC; and

WHEREAS, the Board and the Association, understand the obligation to mutually negotiate extra-duty pay for CCPS employees represented by the Association;

NOW THEREFORE, intending to be legally bound hereby, the parties agree as follows:

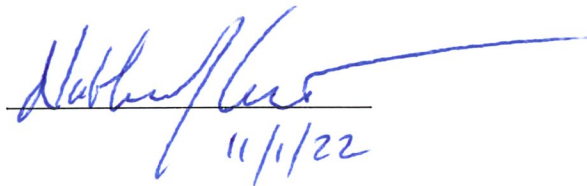
1. This MOU shall not alter any terms of the Master Agreement, with the exception of Article XXIII. All other terms of the Master Agreement shall remain in full force and effect;
2. This MOU applies to all CCEA-represented employees;
3. This MOU is effective once executed by the parties; and
4. CCPS will pay an extra-duty stipend to the CCPS NBC Coordinator once selected by the Superintendent of Schools:
 - a) The annual stipend shall be \$10,000, which shall be pro-rated in the first year based on appointment date;
 - b) CCPS will create a position description for the NBC Coordinator that details responsibilities and essential functions; and
 - c) During contract negotiations, the Board and the Association will determine where Article XXIII of the Master Agreement to include the intent of this MOU.

For the Board of Education



Cathal O'Neal

For CCEA



Nathan Kline
11/1/22