Memorandum of Understanding

Between the Board of Education of Carroll County and The Carroll County Education Association Regarding SkillsUSA Advisor Compensation

WHERE AS, the Carroll County Public Schools (CCPS) community and Carroll County Education Association (CCEA) supports and values the opportunity for students to participate in the SkillsUSA competitions; and

WHERE AS, the Board and Association recognize the need for a dedicated, certificated staff member(s) to serve in this capacity: and

WHERE AS, the Board and the Association acknowledge the need for adequate funding to secure and fill said position: and

WHERE AS, the Board and the Association understand the obligation to mutually negotiate extra-duty pay for the CCPS employees represented by the Association:

NOW THEREFORE, intending to be legally bound hereby, the parties agree as follows:

- 1. This MOU shall not alter any terms of the Master Agreement, with the exception of Article XXIII. All other terms of the Master Agreement shall remain in full force and effect:
- 2. This MOU applies to all CCEA bargaining unit members the parties; and
- 3. CCPS will pay an extra-duty stipend to the SkillsUSA Advisor upon selection
 - a. The annual stipend shall be \$5,000, and
 - b. During contract negotiations, the Board and the Association will determine where to include the intent of this MOU in Article XXIII of the Master Agreement.

For the Board of Education	For CCEA