

## Memorandum of Understanding

Between the Board of Education of Carroll County

And

the Carroll County Education Association

Regarding

Non-Scheduled Delayed Openings and/or Early Dismissal Days

**WHEREAS**, the current language in the Master Agreement is no longer reflective of the school system's practices; and


**WHEREAS**, ratification of the 2023-2024 Master Agreement has already occurred; and

**WHEREAS**, the Board and the Association recognize the need to have mutually agreeable language as it pertains to weather-related delayed openings and/or early dismissals.

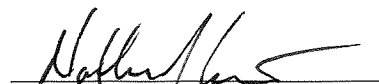
**NOW THEREFORE**, intending to be legally bound hereby, the parties agree as follows:

1. This MOU does not constitute a permanent modification of the Master Agreement and does not extend beyond the time stipulated herein;
2. This MOU shall not alter any terms of the Master Agreement. All other terms of the Master Agreement shall remain in full force and effect for all other purposes;
3. This agreement is not setting precedent or past practice;
4. This MOU is effective during the 2023-24 school year;
5. In regard to non-scheduled, two-hour delayed openings, the employee's start time will be two hours later than the established assigned start time for members of the bargaining unit, at their respective worksites. For non-scheduled, early dismissal days, the contractual day will end no later than thirty (30) minutes after the student dismissal time at their respective worksite, as announced by CCPS.

For the Board of Education

  
8/16/23

For CCEA

  
8/16/23