

CCEA
10 Month Scale
2016-2017
190 Equivalent Duty Days

Step	Lane I	Lane II	Lane III	Lane IV	Lane V	Lane VI
1	\$34,441	\$40,563	\$44,009	\$45,538	\$48,982	\$50,598
2	\$35,143	\$41,366	\$45,013	\$46,717	\$50,271	\$51,888
3	\$35,845	\$42,169	\$46,016	\$47,896	\$51,561	\$53,177
4	\$36,548	\$42,972	\$47,019	\$49,075	\$52,850	\$54,467
5	\$37,852	\$44,376	\$48,524	\$50,982	\$54,757	\$56,373
6	\$39,157	\$45,781	\$50,030	\$52,888	\$56,663	\$58,279
7	\$40,461	\$47,186	\$51,535	\$54,795	\$58,569	\$60,186
8	\$41,766	\$48,591	\$53,040	\$56,701	\$60,476	\$62,092
9	\$43,070	\$49,995	\$54,545	\$58,608	\$62,382	\$63,999
10	\$44,374	\$51,400	\$56,050	\$60,514	\$64,289	\$65,905
11	\$45,679	\$52,805	\$57,555	\$62,421	\$66,195	\$67,812
12	\$46,983	\$54,210	\$59,060	\$64,327	\$68,102	\$69,718
13	\$46,983	\$54,210	\$60,565	\$66,233	\$70,008	\$71,625
14	\$46,983	\$54,210	\$62,070	\$68,140	\$71,915	\$73,531
15	\$46,983	\$54,210	\$63,575	\$70,046	\$73,821	\$75,438
16	\$46,983	\$54,210	\$63,575	\$71,953	\$75,728	\$77,344
17	\$46,983	\$54,210	\$63,575	\$73,859	\$77,634	\$79,251
18	\$46,983	\$54,210	\$63,575	\$75,766	\$79,541	\$81,157
19	\$46,983	\$54,210	\$63,575	\$77,672	\$81,447	\$83,063
20	\$46,983	\$54,210	\$63,575	\$80,281	\$83,353	\$84,970
Longevity*	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000

New Teacher Orientation:
6 days - \$1,128

Step placement does not necessarily correspond to years of service.

- Lane I For future use
- Lane II Occupational Therapy and Physical Therapy Assistants
- Lane III Bachelor's Degree, Registered Nurses
- Lane IV Masters Degree or Equivalency
- Lane V Masters + 30
- Lane VI Masters + 60

*Longevity after 28 years completed with Carroll County Public Schools

Crosswalk for Current Employees' Placement:

2016 Step	2017 Step	Notes
1	1	1-2 Years Completed Experience
1	2	2.5-5 Years Completed Experience
1	3	5.5+ Years Completed Experience
1.5 and 2	4	
2.5 and 3	5	
3.5 and 4	6	
4.5 and 5	7	
5.5 and 6	8	
6.5 and 7	9	
7.5 and 8	10	
8.5 and 9	11	
9.5 and 10	12	
10.5 and 11	13	
11.5 and 12	14	
12.5 and 13	15	
13.5 and 14	16	
14.5 and 15	17	
15.5 and 16	18	
16.5 and 17	19	
17.5 and 18	20	
18.5 and 19	20	
19.5 and 20	20	